



Dated: 1.02.2023

नेताजी सुभाष क्षेत्रीय केंद्र ,Netaji Subhash Regional Centre

Sarojini Nagar, Kanpur,सरोजनी नगर, कानपुर रोड, लखनऊ-226011 Lucknow-206011

No. SAI/NSRCL/Recruitment/YP- General/2023

INVITING APPLICATIONS FOR YOUNG PROFESSIONALS (GENERAL) ON CONTRACT BASIS AT SAI NCOE LUCKNOW

Sports Authority of India, Regional Centre, Lucknow, invites applications from the eligible, qualified and motivated Indian citizens for providing consultancy as Young Professional (General) on contract basis initially for a period of 02 years and extendable for 01 year at a time upto a maximum tenure of 5 year (i.e. 2+1+1+1) at NCoE Lucknow.

S.N	Name of Post	No. of	Monthly Remunerat	Age Limit	Qualification & Experience	ce Required
		Vaca ncies	ion		Essential Criteria	Desired Criteria
1	Young Professional (General)	01 (U.R)	Rs.50,000/- to Rs.70,000/-	32 years	Post-Graduation in any Discipline/BE B.Tech or 2 year PGDM or MBBS or LLB or CA or ICWA or any Professional degree after 4 years or more after 10+2.	MBA/Post Graduate Diploma (2 Years) Specialization in Sports Management from a recognized University.
					Minimum 01 -year experience (In relevant field as mentioned in JD) after acquiring essential qualification.	Experience in any Government/Semi Govt./ Autonomous/ PSU in relevant field

The requirement can be increased / decreased at the discretion of the SAI. The shortlisted candidates will be called for an online interview in the order of merit after internal assessment based on educational qualifications and experience. Eligible candidates may send applications along with the detail of the post applied only through email to the id: ncoelkorecruitment@gmail.com from 1.02.2023 11.00 AM to 15.02.2023 till 05:00 PM. Applications through other means will not be accepted. Detailed advertisement and application form are available on the website www.sailucknow.in/ and sportsauthorityofindia.nic.in

Executive Director SAI NSRC, Lucknow





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नेताजी सुभाष क्षेत्रीय केंद्र ,Netaji Subhash Regional Centre

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F.No. SAI/NSRCL/Recruitment/YP-General/2023

Sports Authority of India (SAI) is an autonomous organization under the Administrative control of the Ministry of Youth Affairs and Sports with its Head office at Jawaharlal Nehru Sports Complex, Lodhi Road, New Delhi-110003.

In an effort for strengthening the sports ecosystem and to bring more laurels in the Olympics, SAI has established 23 National Centres of Excellence (NCOEs).

SAI invites applications from eligible, qualified and motivated Indian Citizens for providing consultancy as Young Professional on contract basis initially for a period of 02 Years and extendable for 01 year at a time upto a maximum tenure of five years i.e. 2+1+1+1 at NCOE Lucknow.

S. No	S. No Name of the post		UR	EWS	OBC	SC	ST	Total
1	Young	Professional	01	0	0	0	0	01
	(General)							

Number of vacancies is indicative and SAI is at liberty to appoint Young Professional (General) based on actual workload.

The details of recruitment along with application form is available SAI website i.e; http://sportsauthorityofindia.nic.in/ and http://www.sailucknow.in/

SAI reserves all the rights to withdraw this advertisement at any time without assigning any reason. For any recruitment related query, email to ncoelkorecruitment@gmail.com.

(Executive Director) SAI, NSRC Lucknow

JOB DESCRIPTION:

Position	Job Description				
Young	To provide administrative support and oversee the functioning of various SAI/Khelo India				
Professional	initiatives and schemes for strengthening the country's sporting ecosystem.				
(General)	• To liaise with various stakeholders of the Indian Sporting Ecosystem including Ministry of				
	Youth Affairs & Sports , State government, Private Academics, National Sports Federations,				
	and Other Agencies for smooth functioning of the scheme.				
	Maintenance of records and Management of fund flow and to provide high quality inputs				
	towards Noting, Drafting, Analysis, and Monitoring of the different SAI Schemes.				
	Any other Task assigned by the Competent Authority.				

TABLE-II

ELIGIBILITY CRITERIA:

Postion	Essential Qualification	Desired	Essential Experience	Desired
		Qualification		Experience
Young	Post-Graduation in any Discipline/BE	MBA/Post	Minimum 01-year experience	Experience in any
Professional	B.Tech or 2 year PGDM or MBBS or	Graduate	(In relevant field as mentioned	Government/ Semi
(General)	LLB or CA or ICWA or any	Diploma (2	in JD) after acquiring essential	Govt./ Autonomous/
	Professional degree after 4 years or	Years)	qualification.	PSU in relevant field.
	more after 10+2.	Specialization		
		in Sports		
		Management		
		from a		
		recognized		
		University.		

Note: Experience will be counted only if the same is acquired after the completion of Essential Qualification. The period of Ph. D/ research/ fellowship will not be counted as an experience

CRITERIA FOR SHORT LISTING OF CANDIDATES FOR THE INTERVIEW: -

Candidate will shortlist in the ratio of 1:5 with following criteria for which necessarydocuments to be attached along with the application. Considering the requirement of effective experience in government and private sector in general and sports sector in particular the marking criteria is designed as below for scrutiny: -

TABLE - III

Position	Ev	aluation Criteria (Total Marks – 100)
Young	i. Weightage for marks in Essentia	l Qualification (30 Marks) with further break-up as given below:
Professiona	i. Greater or equal to 60%	- 30 marks
1	ii. 50% - 60%	- 20 marks
(General)	iii. 45% - 50%	- 10 marks
	iv. Less than 45%.	
	ii. Weightage work experience (35	Marks) with further break-up as:
	(No. of Years)	Marks
	Greater than 03 years	- 35 marks
	02-03 Years	- 25 marks
	01-02 Years	- 15 marks
	iii. Weightage for work Experienc	e in Sports Sector (25 marks) with furtherbreak-up as:
	(No of Years)	Marks
	Greater than 02 years	- 25 marks
	01-02 Years	- 15 marks
	06 Months-01 Years	- 05 marks

iv. Weightage work experience in any government/ Semi Govt. / Autonomous / PSU in a relevant field as mentioned in JD (10 Marks) with further break-up as:

i. Greater than 02 years

- 10 marks

ii. 01-02 years

- 05 marks

Note: If a candidate is working in Sports Sector and (or) in the government sector as specified in iv, he/she will be eligible for weightage in ii, iii & iv depending on the number of Years of Experience

NOTE:-

- ❖ THE ABOVE-MENTIONED SHORTLISTING CRITERIA (TABLE-III) WILL BE USED FOR CALLING THE CANDIDATES TO APPEAR IN THE INTERVIEW
- ❖ THE FINAL MERIT WILL BE BASED ON THE SCORE OBTAINED IN THEINTERVIEW ONLY.
- ❖ THE CANDIDATE MUST PRODUCE ALL THE ORIGINAL DOCUMENTS AT THE TIME OF JOINING OTHERWISE THE CANDIDATURE WILL BE CANCELLED.

DEGREE AND MARKSHEET: The certificate uploaded must be one issued by the Competent Authority (i.e. University or other examining body) awarding the particular qualification.

i. WORK EXPERIENCE:

Documents claiming work experience must clearly mention the following:

- a. Name of the establishment
- b. Signature of competent authority/issuing authority clearly stating their position of authority in the organization.
- c. Duration of work experience.
- d. The field in which the candidate has worked or the post held in the establishment.
- e. Offer of appointment will not be considered as experience certificate

ii. OTHER DOCUMENTS:

- a. Proof of Date of birth: Aadhar Card/10th class mark sheet/12th class mark sheet.
- b. One recent passport size color photograph.
- c. Scanned Signature.

iii SPORTS PARTICIPATION:

The document proving participation in Sports at National and International level should be attested by the Federation/Association of the respective Sports.

GENERAL INSTRUCTIONS (All the instructions given below must be strictly followed or else the application is liable to be rejected)

WHO CAN APPLY: Applications are invited only from Indian citizens who fulfill eligibility criteria of essential educational qualification and essential work experience (as mentioned in Table-II).

- i. After initial registration is completed, the candidate must upload the following documents in the below mentioned order. Self-attested documents in PDF format are to be uploaded.
- ii. The order of documents is as follows:
 - a) Candidate details.
 - b) Document for DOB.
 - c) Online application printout.
 - d) Mark sheet of postgraduate degree.

- e) Degree certificate of post-graduation course
- f) Mark sheet of graduation degree.
- g) Degree certificate of graduation course.
- h) Work experience if any.
- i) Last Pay Certificate.
- j) Documents supporting sports achievement if any.
- iii. The responsibility of ensuring genuineness of the certificate lies completely on the candidate by self-attestation. SAI reserves the right to discard experience certificates while not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.
- iv. Candidates will be called for the interview on the criteria as mentioned above. Hence, fulfilment of eligibility criteria does not entail that candidate will be considered for the interview.
- v. The Candidates should note that their candidature at all the stages will be purely provisional, subject to satisfying the prescribed eligibility conditions. If, on verification at any stage, before or after Interview, it is found that they do not fulfil any of the eligibility conditions; their candidature will be cancelled by SAI.

NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINAL CERTIFICATES MENTIONED IN APPLICATION AT THE TIME OF JOINING. FAILING TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL AT THE TIME OF JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.

TERMS AND CONDITIONS:

Tenure: The contractual engagement will be initially for a period of two years which could be extended by one year at a time up to a maximum tenure of five years i.e., 2+1+1+1 years. The contract can be terminated by giving a 30 days' Notice period by either party, i.e. SAI or the employee. In cases of extreme impropriety by the employee, the contract will be terminated immediately without prior notice.

Age Limit& Salary:

Designation	Age	Consolidated Monthly Salary
	Limit*	
Young Professional (General)	32 Years	Rs. 50,000/- Rs. 70,000/- **

Age relaxation will be applicable to the candidates belongs to OBC, SC & ST as per DoPT norms as mentioned below:-

- a) Proof of Age OM No. 19017/7/79-Estt(A) dated 30.11.1979.
- b) Caste certificate –

SC/ST/ OBC – OM No. 36012/6/88-Estt(SCT) dated 24.04.1990, OM No.36011/1/2012-Estt(Res) dated 14.03.2016, OM No. 36036/2/2013-Estt.(Res-I) dated 31.03.2016 Age relaxation to the persons who rendered service in Sports Authority of India shall be considered as below: -

S. No	Period of Experience in SAI	Relaxation in Age
1	2 years – 3 years	1 year
2	3 years – 5 years	2 years
3	5 years – 7 years	3 years
4	7 years– 9 years	4 years
5	9 years – 11 years	5 years
6	11 years – 13 years	6 years
7	13 years - 15 years	7 years
8	15 years - 17 years	8 years

** The initial remuneration for the present recruitment shall be fixed as Rs. 50,000 (Y.P) Last pay drawn document: Candidates shall get their monthly remuneration document from their previous employer. If the last pay drawn is more than the remuneration mentioned in the advertisement, then pay may be fired accordingly subjected to a maximum of Rs 70,000/, In such case all the candidate selected above that candidate in merit shall draw equal remuneration.

Candidates should note that only the Date of Birth as recorded in the Matriculation/Secondary Examination will be accepted. The maximum age limit will be calculated as on the last date of applications of this notification.

Tax Deduction at Source: The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS /Service Tax Certificates, as applicable.

Other Allowances: No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance /Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.

Extension: Performance of the selected candidates would be continuously reviewed, and their extension will be considered on the basis of periodic review / requirement. Remuneration Enhancement @7% increment will also depend on the periodic performance review after the initial period of two years. In case a candidates' initial remuneration is fixed at the maximum salary of the pay range as mentioned, i.e Rs. 70,000/- for YP the same shall be frozen for an initial period of 02 years.

Leave: Selected candidates will be entitled for 30 days leave in a calendar year on a pro-rata basis. Therefore, candidates shall not draw any remuneration in case of his/her absence beyond 30 days in a year. Also unavailed leave in a calendar year will lapse and will not be carried forward to the next calendar year. Apart from this the women Consultant may be eligible for maternity leave as per the Maternity Benefit (Amendment) Act, 2017 issued by Ministry of Labour and Employment vide no S- 36012/03/2015-SS-I dated 12th April 2017.

TA/DA: To undertake domestic tours subject to the approval of Competent Authority: -

Post	Mode of Journey	Re-imbursement of Hotel, Taxi and Food Bills
Young Professional	Air in Economy	Hotel accommodation of up to Rs.2250/- per day;
(Accounts/Finance)	Class or by Rail in	taxi charges of up to Rs. 338/- per day for travel
	AC Two Tier	within the city and food bills not exceeding Rs.
		900/- per day shall be allowed

HOW TO APPLY: - (Application form available in Annexure I) Eligible candidates may send applications in (PDF format) along with the detail of the post applied only through email to the id: ncoelkorecruitment@gmail.com from 01.2.2023 (11:00AM) to 15.02.2023 till 05:00 PM. Applications received through any other mode would not be accepted and summarily rejected.

- 11. LAST DATE FOR RECEIPT OF APPLICATIONS: The schedule for applying online is given below:
 - i. Date of opening of application 01.02.2023 at 11:00 AM
 - ii. Closing date for submission of application—15.02.2023 at 05:00 PM

12. CONFIDENTIALITY:

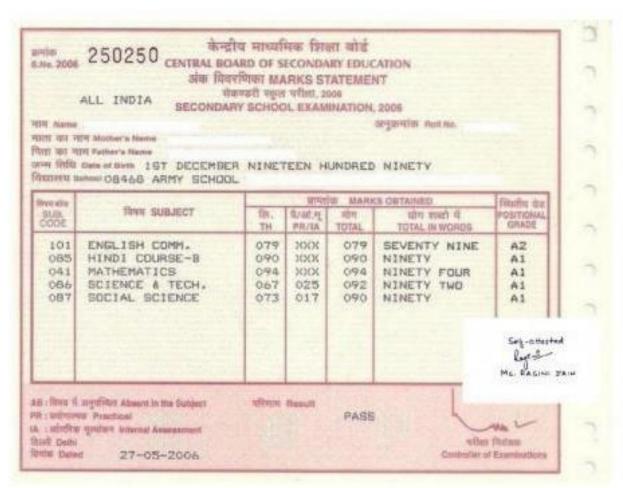
- a. Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or anonymously or pseudonymous in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
- b. During the period of engagement, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- c. The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is averse to the interest of the Government.

13. OTHER CONDITIONS:

- a) The place of posting is at SAI NSRC Lucknow. SAI reserves the right to post the candidate from the selected list to any of its scheme located anywhere in India.
- b) The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
- c) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- d) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
- e) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty diviolating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.

- f) Decision of SAI in all matters regarding eligibility, selection and posting would be final andbinding upon all candidates. No representation or correspondence will be entertained bySAI in this regard.
- g) SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- h) The DG SAI shall be the final authority in case of any dispute.
- i) The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.
- j) Any litigation matters pertaining to employment at SAI shall be amenable to jurisdiction of courts in Lucknow.
- k) Owning to the requirement in SAI, a panel shall be drawn which will be valid for a period of one Year and can be utilized by any Scheme/project funded by Government of India along with SAI. SAI reserve the right to cancel the panel without assigning any reason.

CANVASSING IN ANY FORM WILL BE ADISOUALIFICATION.



SAMPLE DOCUMENT DEMONSTRATING HOW THE CERTIFICATES ARE TO BE ATTESTED AND SCANNED AND COMPILED IN THE FORMAT REQUIRED

(Annexure – I)

1. Full Name in Capital Letters (as per the matriculation certificate):

3. Date of Birth (as per the matriculation certificate):

4. Father's Name (as per the matriculation certificate):

2. Gender:

5. Nationality:

6. Post Applied For:

APPLICATION FORM

Paste your

passport size

recent

colored photograph

7. Permanent Address:							
8. Address for Commu	inication:						
9. Mobile number:							
10. Email ID (a valid a	and functional email II	to be provided):					
11. Proof of Identity (With ID no.):						
12. Academic Qualific	eations:						
Qualification	Name And Address of College / Institution	University	Year of Passing				
Qualification	Address of College	University	Year of Passing				
Qualification	Address of College	University	Year of Passing				

13. Details of Services rendered earlier/	Experience in rela	ated field: (After the b	oasic
graduation)	_			

Post/ Designation	Name and Address of the Organization	Duration of Tenure		Total Period
		From	То	

Declaration: I solemnly declare that the above statements made by me are correct to the best of my knowledge and belief. I shall abide by the rules and regulation of Sports Authority of India.

Place:	(Signature)
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